

**CISNEROS DECLARATION**

**EXHIBIT 268**

**REDACTED VERSION**

**From:** Mark Bentley <mbentley@apple.com>  
**To:** mbentley@apple.com  
**Subject:** Fwd: FY09 New Hire Salary and Stock Guidelines  
**Received(Date):** Wed, 14 Jan 2009 08:45:53 -0800  
2008-2009 US BaseSalary Structure.pdf  
RSU FY09NewHireStock Below Dir-2.pdf

Begin forwarded message:

> From: gilda montesino <gilda@apple.com>  
> Date: September 19, 2008 1:28:23 PM PDT  
> To: staffing\_dept@group.apple.com  
> Subject: FY09 New Hire Salary and Stock Guidelines

>  
>  
> Hi everyone,  
>

[REDACTED]

> About the Staffing Wiki

> Please be sure you can access the wiki since we'll continue to post > any updates there.

> The staffing wiki is [REDACTED]

> The guidelines can be found at [REDACTED]

> The corporate staffing portion of the site is password-protected. If > you need a new or reset password, please follow the directions

> below. If you need help or want to have your password reset, send  
> mail to ctonn@apple.com, tsweeney@apple.com

> thanks,

> gilda

> To access the wiki:

> Login to the hrserver and reset your password.

[REDACTED]

EXHIBIT 268  
Mark Bentley  
8-23-12  
Gina V. Carbone, CSR

268.1

>

[REDACTED]

>

> That's it. This will be your new password for hrserver and for many > future hr web based services such as wikis.

>

>

>

>

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Begin forwarded message:

From: gilda montesino <[gilda@apple.com](mailto:gilda@apple.com)>  
Date: September 19, 2008 1:28:23 PM PDT  
To: [staffing\\_dept@group.apple.com](mailto:staffing_dept@group.apple.com)  
Subject: FY09 New Hire Salary and Stock Guidelines

Hi everyone,

[REDACTED]

[REDACTED]

About the Staffing Wiki

Please be sure you can access the wiki since we'll continue to post any updates there.

The staffing wiki is [REDACTED]

268.2

The guidelines can be found  
at [REDACTED]

The corporate staffing portion of the site is password-protected. If you need a new or reset password, please follow the directions below. If you need help or want to have your password reset, send mail to [ctonn@apple.com](mailto:ctonn@apple.com), [tsweeney@apple.com](mailto:tsweeney@apple.com)

thanks,

gilda

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To access the wiki:

Login to the hrserver and reset your password.

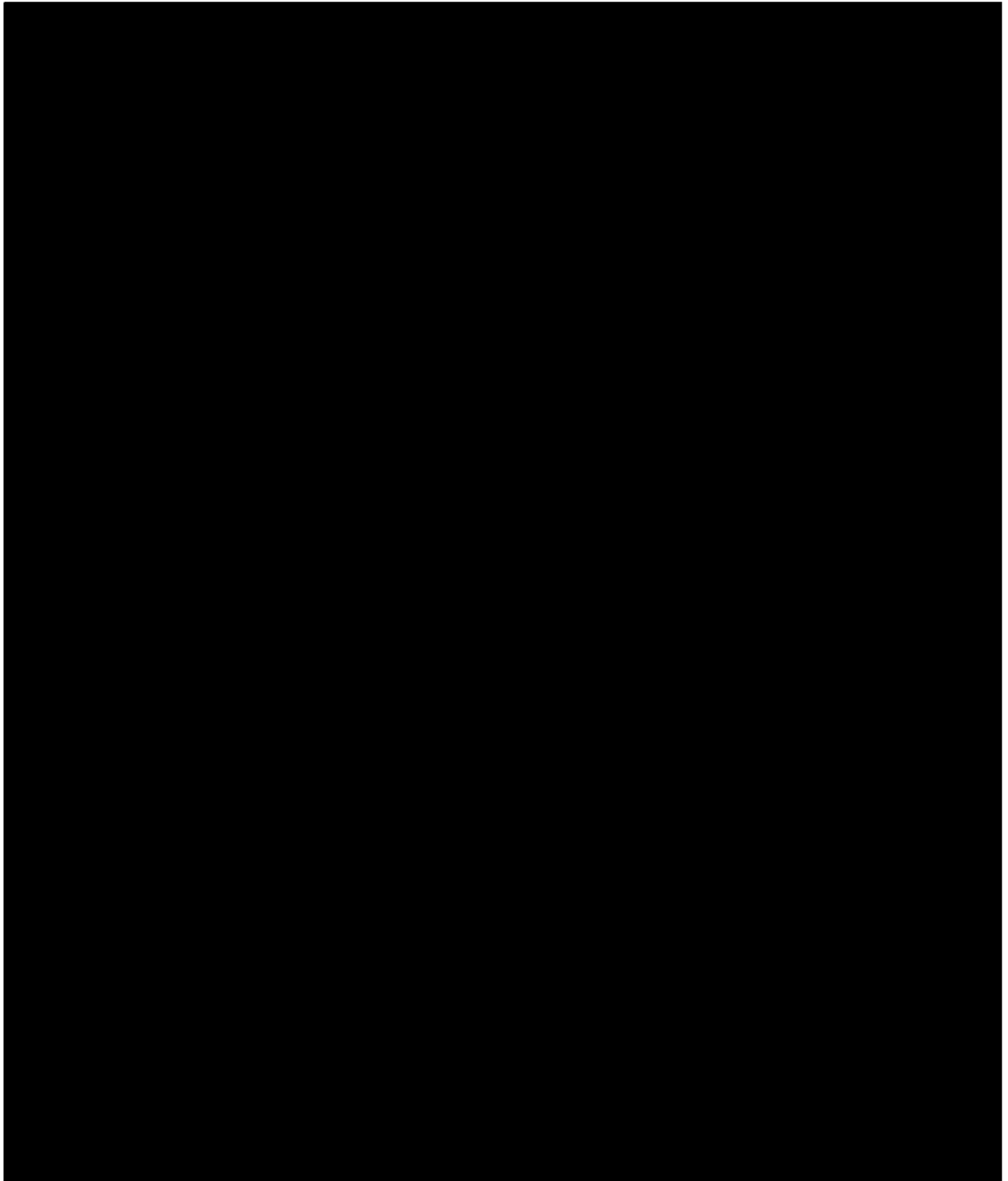
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

That's it. This will be your new password for hrserver and for many future hr web

based services such as wikis.

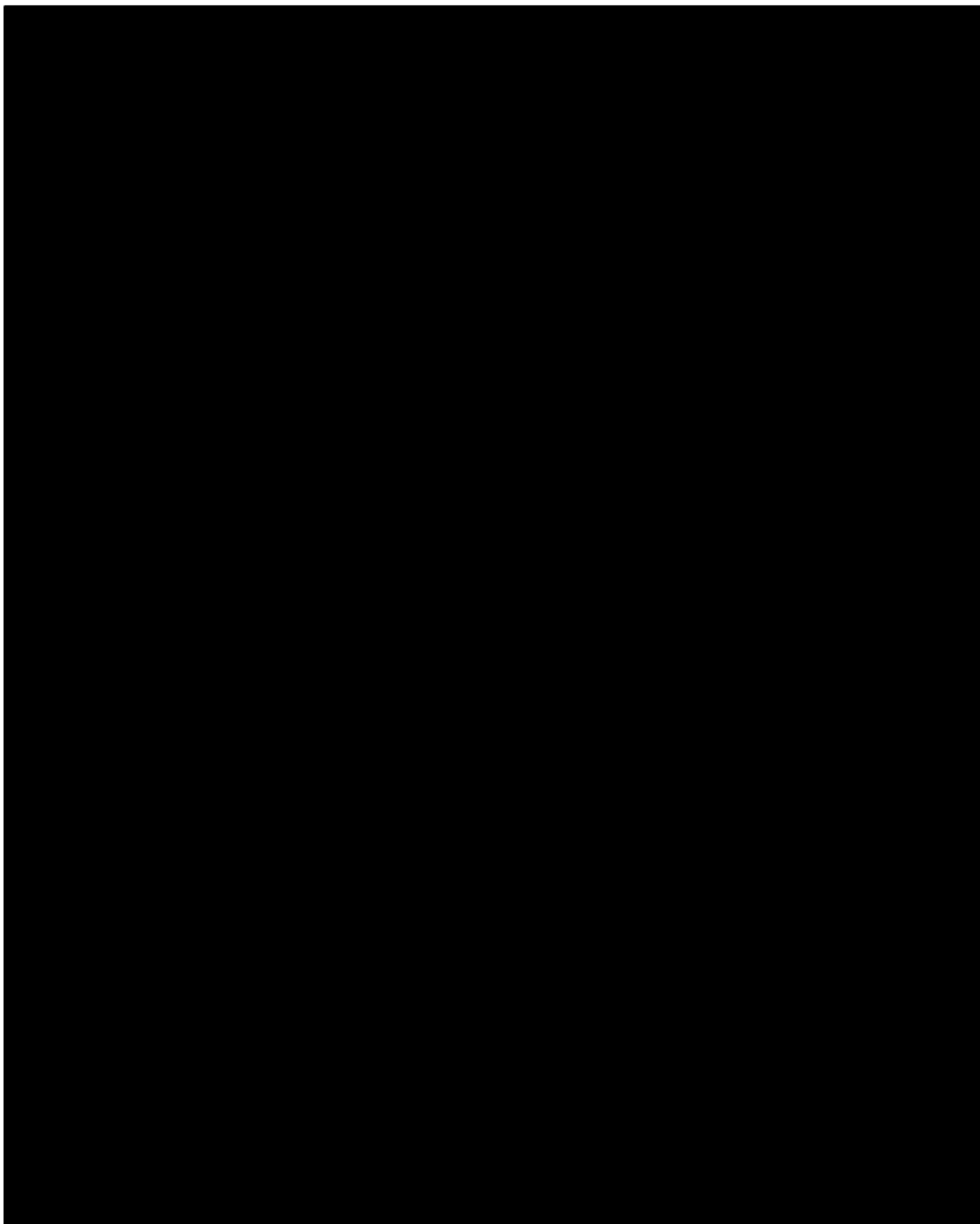


## Base Salary Structures



Apple Need to Know Confidential  
Effective July 15, 2008

268.5



Apple Need to Know Confidential  
Effective July 15, 2008

268.6